



GROUND & MAINTENANCE - GARDENER POSITION DESCRIPTION

REPORTING TO:	Grounds & Maintenance Coordinator
CAMPUS:	Werribee
TENURE:	Permanent Part Time (0.6)

INTRODUCTION:

Heathdale Christian College is a co-educational, Kindergarten to Year 12 Christian College operating at Werribee and Melton.

As a community, based upon God's Word we value both the work and the worker. As we fulfil our call to manage the resources that God has blessed us with, enabling staff to fulfil their role to further God's work through this community is essential.

This position will work and act in accordance with the Biblical principles and beliefs, as set out in the College Statement of Faith and Values. It is an inherent requirement that staff are supportive of and abide by the Christian foundations, Christian ethos and Christian practice of the College.

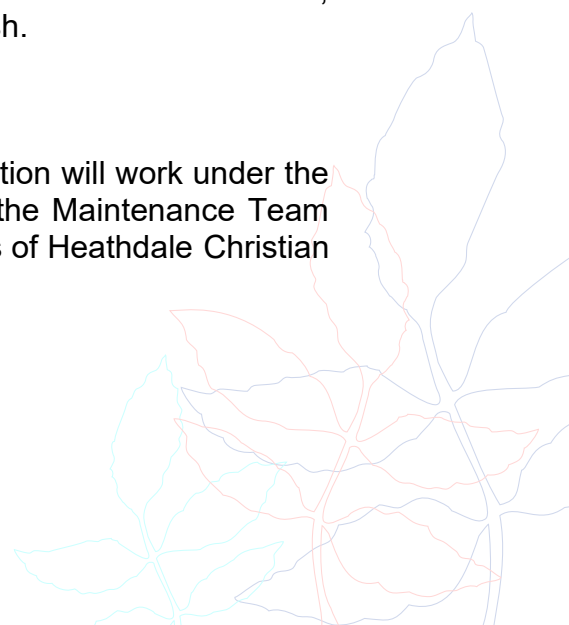
The College has a zero tolerance of child abuse. We have established a series of Policies, Procedures and a Code of Conduct for all employees, volunteers and contractors working with our students. This is aimed to protect children from abuse and embed a culture of child safety in the school environment.

KEY OBJECTIVES:

Heathdale Christian College has Maintenance teams at both the Werribee and Melton campuses. The Maintenance teams are responsible for upkeeping the College grounds and facilities, ensuring the safety of students and staff. In this role, you will contribute to the success of the department through active teamwork; effectively performing the responsibilities and duties of the role, completing allocated tasks to a high level of fit and finish.

POSITION SUMMARY:

The General Grounds & Maintenance – Gardener position will work under the direction of the Maintenance Coordinators as part of the Maintenance Team who provide maintenance of the premises and grounds of Heathdale Christian College.



KEY RELATIONSHIPS:

- Property Manager
- Maintenance Coordinators
- Staff
- Relevant contractors

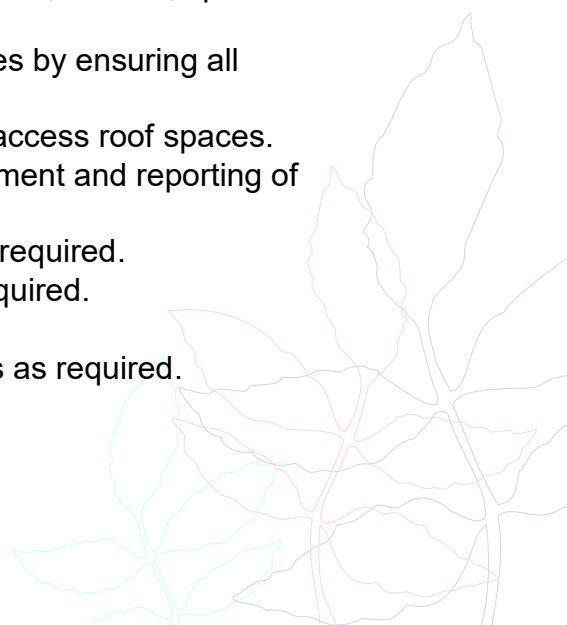
KEY RESPONSIBILITIES & DUTIES:

The Grounds & Maintenance – Gardener will possess excellent interpersonal skills and have the ability to work in the grounds and general maintenance area while abiding by the Occupational Health and Safety requirements of Heathdale Christian College.

The Grounds & Maintenance – Gardener will have proven knowledge of and experience with a variety of tasks that will affect grounds, repairs, and trades and experience in gardening works.

Duties include:

- Maintain the presentation of the College's grounds and outdoor facilities including, garden and landscaped areas, playgrounds, and carparks.
- Provide ongoing support and repairs to any gardening requirements at the College.
- Problem-solve maintenance issues and provide solutions by safely rectifying or reporting faults to the relevant supervisor.
- Operate small and medium plant and machinery as required adhering to the safe operating procedures
- Designing and installing new garden areas and irrigation systems on request
- Ability to work individually and with other team members as directed
- Providing garden-related supplies for educational activities
- Sourcing and collecting required garden supplies.
- Under supervision, checking and reporting on building and grounds compliance matters and Essential Safety Measures
- Provide special event support – e.g. music concerts, awards, sports activities.
- Keeping a clean and safe environment at all times by ensuring all OH&S regulations and standards are in place.
- Utilising working at heights equipment to safely access roof spaces.
- Regular safety checks of play spaces and equipment and reporting of hazards.
- Unlocking and securing areas of the campus as required.
- Some weekend and out-of-hours work will be required.
- Other duties as required.
- The ability to work across both campus locations as required.





Child Safety

The College has a zero tolerance of child abuse.

This position is responsible for taking all practical measures to ensure that Heathdale Christian College's Child Protection and Safety Policy, Procedure and Code of Conduct are implemented effectively, ensuring that a strong and sustainable child protection culture is maintained within the College.

We have established a series of Child Safety Policies, Procedures and a Code of Conduct for all employees, volunteers and contractors working with our students. This is aimed to protect children from abuse and embed a culture of child safety in the school environment.

For more information please refer to the College website at <https://www.heathdale.vic.edu.au/about/policies/>

Other Duties

Any other assigned duties may be directed by the Principal or their nominee as required and in consultation.

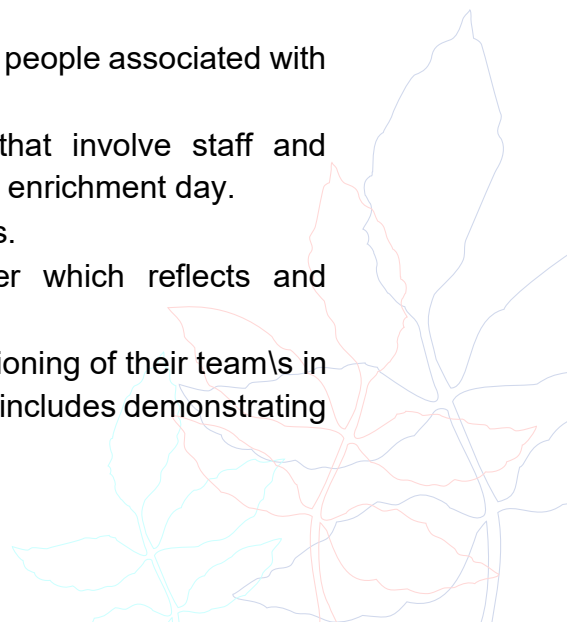
You display and have the ability to perform the tasks which are essential to perform a job productively and to the required quality. The ability to work effectively in a team, ensuring safety at all time.

You will be a motivated, self-starter who takes pride in presenting our College facilities to the highest standard.

COLLEGE EXPECTATIONS:

All staff are expected to:

- Perform their responsibilities in a manner which reflects the College's mission, objectives and philosophy. In particular, staff are expected to role model an active Christian faith that will be demonstrated in part by an active involvement in the wider Christian Church.
- Be Christian role models and examples to all people associated with the College.
- Participate in leading College devotions that involve staff and students and attendance at the staff spiritual enrichment day.
- Support the College's guidelines and policies.
- Perform your responsibilities in a manner which reflects and responds to continuous improvement.
- Contribute to the efficient and effective functioning of their team\ in order to meet organisational objectives. This includes demonstrating



appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor.

- Perform your responsibilities in a manner which reflects the College's zero tolerance for child abuse and in accordance with the College's Child Safety policies.
- Familiarise themselves and comply with the relevant College policies including Occupational Health and Safety.

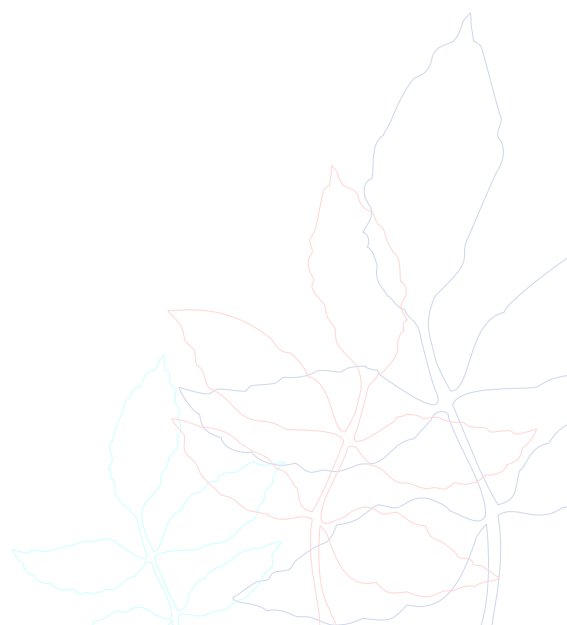
REMUNERATION:

The salary will reflect both qualification and experience.

Annual performance and salary reviews will be conducted by the relevant Property Manager.

MINIMUM QUALIFICATIONS AND EXPERIENCE:

- Require trade qualifications – gardening or landscape
- Strong communication skills, both verbal and written
- Basic computer skills and knowledge
- Ability to work as part of a team
- Ability to plan and fulfil daily allocated tasks
- Current WWCC 'E'
- Traffic Control certificate
- Working at heights certificate
- Chainsaw certificate



ATTACHMENT 'A'

Key Relationships defined:

WITH	PURPOSE	FORUM
Property Manager	Follow instructions as directed by the Property Manager to ensure jobs are completed to a high standard.	On an 'as needs' basis
Maintenance Coordinators	Work closely with Maintenance Coordinators to ensure work across the campuses are completed to a high standard.	Daily and as needed
Staff	Work with all staff within the Property department to ensure unity and teamwork.	Meeting on an 'as needs basis'
Relevant Professional Bodies	As required, liase with Contactors onsite for job related requirements	As needed.

